

Michael Neitzel +49 179 6186997

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Curriculum Vitae

Professional career

Birthday: 27.07.73

Place of birth: Freiberg, Germany

Marital status: married to Glissandra D'Cunha

Driving license: A, B, BE, C, CE, D, L, T

I see my strengths particularly in leading an agile team and aligning it profitably within an entrepreneurial context. In doing so, I can draw on my own experience in various positions within the IT technology sector in an international environment.

My way of working is characterized by conscientiousness, and I consider change management to be my personal passion. I always consider the long-term consequences of actions and decisions into account and approach challenges with an analytical and solution-oriented mindset.

Having been married to my English-speaking wife for over 20 years, I also speak English at a native level.

My personal motto is: I can't do everything and I don't do everything, but what I do I do excellently!

Committed and highly motivated, I am available to you as a Senior IT Manager.

Reallocation is not a problem and possible within 3 months.

Michael Neitzel

C-Level Executive



Professional career

Cur Aug. 2	2023	WEKO Informatik GmbH	CTO, Head of IT
Apr 2 Aug. 2	2020	Nordhausen, Deutschland Teknihall GmbH Frankfurt, Deutschland	Head of technical Operations
Feb. Jul.	2019	Gantner Environment GmbH Zwönitz, Deutschland	Head of Cloud Solutions
Jan. Jun. J		Carelutions GmbH	COO, Executive Board Member
Jan. 2 Oct. 2	2010	G DATA Software AG Bochum, Deutschland und Manila, PH	Board member, Head of Strategic Development
Oct. 2 Apr. 2	2010	Sunbelt Software Inc.	Executive Vice President R&D
Apr. 2	2006	Clearwater, Florida, US Frisk Software Inc.	Director Software Architecture & Design
May 2	2006	Comodo Security Plt. Chennai, Tamilnadu, Indien	CEO, Co-Founder
Dez. 2 Nov. 1	2002 —	Basic Studios AG Buchholz, Deutschland	Co-Founder, CTO

1997 – 1998 6 months in the German Armed Forces "Bundeswehr" Stadtallendorf, Tanks Btl, Hesse + 6 months KAZ (BW Automotive Training Center) Wolfhagen, Hesse

1995 – 1996 Head of the Computer Department, Media Markt unter den Linden, Reutlingen

1992 – 1995 Technical College, Ferdinand-von-Steinbeis-Schule Reutlingen, Technology and Management with a focus on Business Administration and IT

1990 – 1992 Apprenticeship as a Carpenter and Furniture Maker Wolfgang Weimann Mulda

1988 – 1990 School, POS Max-Reimann, Mulda

1980 - 1988 School, Zethau

WEKO Informatik GmbH – Overall technical and disciplinary management

- Managing the core technical teams (IT, Security and Network engineers)
- Managing Security Response and Incident Management
- Managed ISO 27001 certification
- Primary Point of Contact for special security focused customers, such as military, health and finance companies
- Business Development for hosting, SaaS, Security audits, secure Infrastructure

Teknihall GmbH – professional and disciplinary management of the technology group

- Planning, organization and relocation of a 42,000m² production and warehouse complex from Münster to Dietzenbach
- Simultaneous management of the electronics repair service and IT
- The main task (project employment) was the move as agreed, therefore the change to Indu-Sol GmbH after completion.

Gantner Environment GmbH

Instead of what was originally communicated, there was no in-house development team for the software solution. Instead, a small Chemnitz company was involved, which developed the complete software solution over the years in a completely inflexible and uncoordinated manner. My concerns about the future competitiveness of the software, which I had repeatedly expressed, were not addressed in more detail with the remark that one would have already thought about whether to sell it anyway. I asked myself why do you hire someone if you really don't want to change anything. After two to three months, it was already clear to me that accepting this job was a wrong decision and that I really didn't want to work in a company that doesn't recognize future achievements and the basic requirements are completely different from what I was told before I started the job.

CareLutions GmbH

- Disciplinary and technical management of the areas of operations and IT
- Budget, IT infrastructure, employee development, responsible for smooth, optimized business processes as well as digitization and process optimization, product strategies
- Responsible for 24 employees

The main shareholders Debeka and SDK (Süddeutsche Krankenkasse) attached great importance to hiring a suitable candidate with extensive experience in structure and strategic development for the position.

G Data Software AG und G Data AV Lab Inc.

- Disciplinary and professional management of the areas of development, quality control, research, process optimization, IT automation and the cyber incident response team
- Member of the Board of Directors, additional responsibility for product innovation, budget and HR, in particular talent acquisition and employee development
- Planning, establishment and management of a foreign company in Manila.

When i joined in 2010, G Data AG had almost 80 employees and no own products, apart from so-called OEM rebranding. After the 2008-2009 crisis, the company was in a very bad state. Employees waived several months of wages to continue. In the time that followed, I was significantly involved in the company and product development of G Data. In-house brands were developed and established, for example CloseGap - G Data's first self-developed scan engine. I have started to introduce structures and teams in order to manage tasks more efficiently. Actually, I wanted to leave the company in 2015 after thorough planning of a foreign company in Manila, but I was asked to stay and also take over the founding and management of the company. Due to very positive experiences with shareholders, board colleagues and G Data employees, I accepted this request and stayed with this fantastic employer until I decided to leave in 2017. At the time I left, G Data was considered a profitable, healthy company with over 500 employees in Bochum and just over 90 in Manila.

Sunbelt Software Inc, Florida, USA

- Vice President R&D and COO for all technical areas
- Developed MX-V technology (virtualisation) myself and patented it
- Budget and HR (international team of 120 employees)

The aim of the shareholders was to make Sunbelt competitive and to sell it by 2011 at the latest. Being part of the executive management team, I knew about this plan in advance and logically had to keep it secret. As planned, Sunbelt was profitably sold to the GFI Software Group in 2010. I was asked to lead the entire Sunbelt division within the GFI Group, but declined as I already had a preliminary contract with G Data Software AG at the time.

Frisk Software International Inc.

- Head of software development
- PR spokesman for all company-related topics

Frisk made security software and I was responsible for migrating the products to modern platforms. I managed a small team of software developers and virus analysts. During this time, I also developed the Maximus heuristic, which could accurately identify malware based on behavior. The success of this component brought Frisk worldwide fame and recognition far beyond the island. We managed to catapult the product from 23rd to 3rd place worldwide. After this success, I first came into contact with G Data AG, my later employer, who licensed our engine due to the very good results. I also supervised this business transaction independently and communicated with the then board member, Dr. Hochstrate from G Data AG personally friends.

Comodo Security Plt - India

- Foundation and management of a foreign company in Chennai
- Product development of Comodo Antivirus and Comodo Firewall
- Responsible for 370 employees

On behalf of the Comodo Group (New Jersey, USA), I was commissioned to found and manage the Comodo Research and Development Center in Chennai, India.

I met my future wife there, we got married and decided to live outside of India. My wife's dream was Iceland - so we ended up joining Frisk Software in Reykjavik and lived there until Iceland's big banking crisis in 2008.

Basic Studios AG

- Head of development of kernel filter drivers for Microsoft Windows
- Founder of the "Dynamic Hard Disk" (link http://www.pcwelt.de/produkte/Dynamic-Hard-Disk-Private-Edition-1-18-47943.html)
- Responsible for 18 employees

A brief overview of my technical and professional qualifications, i.e. those which I can implement or complete myself:

System Administration

- Windows Server 2008 to Windows Server 2024, including all sub-modules like Domain Controller, Active Directory etc.
- Microsoft Exchange Server, starting with version 2010
- all Windows-Client-Systems to Windows 11
- all MS Office Components (Office 365 etc.)
- Linux-Server (especially SUSE, Debian, RedHat, Gentoo, Fedora Ubuntu and CentOS)
- Almost all Linux-Client-Systeme from above plus Arch Linux
- Hard- und Software Firewalls (especially Sophos, SecurePoint, Fortinet, Cisco, Zyxel, Watchguard)
- AWS-Cloud and Docker
- IP-Telephony
- ERP and CRM (Administration + Development for systems like SAP/Salesforce, MS Dynamics 365 Business)
- Special, extremely extensive knowledge, particularly in the area of computer and cyber security, active pen testing, white hat hacking, reverse engineering, disassembling and extremely strong in cryptography
- More upon request

Programming / Development

- C/C#/C++ (Visual Studio for Windows and GNU for Linux)
- Assembler (multiple CPU platforms like Intel, Risc, ARM etc.)
- Web-based languages such as HTML, CSS, JavaScript, PHP, CGI
- Lots of experience in cross-development with own toolchains
- A great deal of experience in the development of low-level components such as file system filter drivers, kernel mode, hardware-related development, securityrelated development, network development
- Knowledge of the most common development frameworks such as WPF in connection with C# development or REST-API.
- PLC programming (preferably SIMATIC S7 200-1500) WinAC MP, RTX, ODK, own low-level programming S7 PLC, extensive experience with Profibus, EtherNetIP, Profinet, Modbus (both hardware design and software development)
- More upon request

ABOUT ME TEAMWORK DETERMINATION FLEXIBILITY RELIABILITY INDEPENDENTLY SELF-CONFIDENT

MANAGEMENT SKILLS





97%



Budget Management

Controlling Technical